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Maj. Gen. Steve Doohen Adjutant General Brig. Gen. Dave Holman Assistant Adjutant General for Air Col. Russ Walz Commander, 114 FW

> **Public Affairs Staff:** 1st Lt. Michael Frve Public Affairs Officer Master Sgt. Nancy Ausland NCOIC, Public Affairs Master Sgt. Chris Stewart Still Photographer Tech. Sgt. Jared Hinsch Broadcast Journalist Staff Sgt. Miranda Skiles Iournalist

Staff Sgt. Kristi Niedert Information Management Senior Airman Quinton Young Still Photographer

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Send submissions to 114 FW/PA or e-mail them to PA.114FW@sdsiou.ang.af.mil

www.sdsiou.ang.af.mil

On the cover . . .



Engineei Squadron greeted

are bу Governor Michael Rounds during a ceremony held Dec. 12, 2008 to

Members of the

recognize the units activation in support of Operation Iraqi Freedom.

A word from the commander

BY COL. RUSS WALZ, 114 FIGHTER WING COMMANDER



The Secretary of Defense Robert M. Gates recently stated that "the defining principle of the Pentagon's new National Defense

SDANG FILE PHOTO Strategy is Balance." The strategy strives for balance to prevail in current conflicts while preparing for future threats. Balance must be met setting priorities after considering tradeoffs and acceptable risks. This will not be an easy task in light of our current economic crisis; however like so many

history, Americans will find the solution. Just like our National Defense Strategy, it is extremely important to have balance in our lives. We need to focus on the immediate task in front

other challenges throughout our nation's

of us while preparing for future opportunities. That focus now should be the upcoming Unit Compliance Inspection March 26-31. This will be followed by preparation for our AEF at the end of this year, all while performing our daily missions in a safe, professional manner.

We must also balance our military and civilian careers with family needs and employers' expectations. This balance can be met with communication. Discuss with your family and employer any upcoming deployments or schools. Let a friend, supervisor or commander know of any personal or professional problems you are experiencing. Get help when you need it. Spend time with your family and friends and most importantly take care of one another. This balance will make you a better friend, spouse, sibling, parent, and Airman. Thanks so much for everything you do everyday!

Conquering the BEAST

BY COMMAND CHIEF MASTER SGT. LANE MUNGER

If you've been keeping up with the Air Force news lately, it becomes quite evident; it's not your Mom and Dad's Air Force anymore. They say the one thing you can count on in life is change and change has come. For us "old timers," the six weeks of Basic Military Training we endured is gone, now replaced with an intensive eight and a half week training curriculum that will better prepare our Airmen for the challenges they may encounter on the 21st century battlefield.

At any given time, Airmen deployed to Iraq, Afghanistan, as well as other places find themselves in jobs intended for Soldiers and Marines. This used to be called "In Lieu Of" or ILU and is now known as "Joint Expeditionary Tasking" or JET. Call it what you may, today's Airmen are being asked to accomplish missions they have little experience with or training for.

At the heart of this new BMT program is a new complex they call the Basic Expeditionary Airman Skills Training, the BEAST. It focuses on expeditionary skills such as weapons training, dealing with improvised explosive devices, and basic defense skills for ensuring survival of the base as well as one's own skin. Think of it as an Operational Readiness Exercise, but by design, even more intensive for a trainee. Trainees take full responsibility for the day to day operation of their "base" during the four-day exercise. The objective is to test the Airman's ability to think,



PHOTO BY STAFF SGT. DESIREE N. PALACIOS Basic trainees march through an "improvised explosive device lane" during field training. This training is done during Basic Military Training at Lackland Air Force Base, Texas.

react, succeed, fail, improve, and ultimately build the skills and confidence they will need during future deployments.

We currently have trainees from Joe Foss Field undergoing this new training. It certainly will be interesting to listen to their experiences and even more notable, watching how they react during their first ORE here on base. It may seem "old hat" to them by then and they very well may be ready to accept greater wartime responsibilities than many have in the past returning from Basic Military Training. I encourage all supervisors and commanders to visit with those who have conquered the BEAST and returned to the 114th to begin their careers.

Change? Not so much. Let's call it progress, for change does not necessarily assure progress, but progress implacably requires change.

Movin' In

Master Sgt. Rodney A. Lang, 114 CES

Tech. Sgt.

Dwaine S. Tiedemann, 114 OSF

Staff Sgt.

Michael E. Cross, 114 CES Lindsay M. Gray, 114 LRS Wade K. Kulesa, 114 MXS Jon D. Quissell, 114 SFS

Senior Airman

Katie J. McKee, 114 MXS Joseph D. Sirek, 114 AMXS Brant A. Ravenscroft, 114 FW

Airman 1st Class

Zachary D. Blindert, 114 CES Andrew J. Dellman, 114 MXS Sean B. Fantroy, 114 SFS Danielle T. Glaser, 114 MXS Matthew J. Ivers, 114 MXS Daniel C. Jamison, 114 AMXS Joseph A. Johnson, 114 MXS Eric B. Jones, 114 AMXS Bretton W. McLaughlin, 114 MXS Matthew S. Mower, 114 MXS Davis L. Oetken, 114 MXS Luke L. Olson, 114 OSF Alex J. Oppold, 114 CF Tony D. Paquin, 114 SFS John D. Samuel, 114 AMXS Kyle P. Schulz, 114 SFS Nathan J. Stoel, 114 AMXS Courtney J. VanBeek, 114 AMXS

Airman Basic

Nicholas R. Carlson, 114 MXS Isaac A. Druin, 114 MXS Zachary P. Gunn, 114 CES Lance D. Gushwa, 114 AMXS Jordan L. Jaacks, 114 MXS Bodray D. Jans, 114 SFS Zachariah J. Kooiker, 114 MXS Gerard T. McCarthy, 114 AMXS Jared R. Runge, 114 MXS



Movin' Up

To Tech. Sgt.

Cameron D. Allsup, 114 MXS Paul E. Carda, 114 SVF John E. Fuchs, 114 MXS Michael S. Witte, 114 MXS

To Staff Sgt.

Kurt K. Backer, 114 CES Joshua D. Lee, 114 AMXS Kory D. Veenis, 114 SF Nicholas J. Welder, 114 CF

To Senior Airman

Garret M. Gibbs, 114 CES Martin M. Gullickson, 114 MXS Thomas I. Kaffar, 114 AMXS Eric W. Kloster, 114 SF Trevor J. Krcil, 114 CES Nathan C. Meyer, 114 OF Kassie J. Roeman, 114 CES Bryce J. Snyder, 114 MXS Nicholas T. Thielen, 114 AMXS Karl E. Vanderlugt, 114 MXS Jason L. Wellnitz, 114 MXS Bryce M Westlake, 114 MXS

Movin' On

Master Sgt. Kenneth G. Tendal, 114 MXS, retired Jan 31, 2009 with over 21 years of service. Master Sgt. Keith B. Ulvestad, 114 MXG, will retire Feb 27, 2009 with over 22 years of service. Staff Sgt. Scott A. Viessman, 114 MOF, will retire Feb 27, 2009 with 21 years of service. Tech Sgt. Cristopher J. Moline, 114 MXS, will

Upcoming Events 2009

retire Feb 28, 2009 with 20 years of service.

March 26 to 31 - Unit Compliance Inspection

April 25 to 26 - State Enlisted Association Conference in Pierre, South Dakota

April 25 to 26 - State Officers Association Conference in Brookings, South Dakota

July 25 to 26 - Airshow 2009 at Joe Foss Field, Sioux Falls, South Dakota

August 12 to 16 - National Air National Guard Softball Tournament hosted by 114th Fighter Wing in Sioux Falls, South Dakota

Vacancies

The 114th Fighter Wing has the following jobs available for part time employment.

Avionics

School - 26 weeks

• Aircraft Maintenance School - 23 weeks

• HVAC

School - 20 weeks

• Aircraft Weapons School - 15 weeks

• Engine Shop School - 13 weeks

• Financial Management School - 11 weeks

• Plans & Implementation School - 6 weeks

• Phase Maintenance School - 23 weeks

• Tire Shop School - 23 weeks

• A/C Electrical Environmental School - 18 weeks

• Security School - 13 weeks

• Munitions Systems School - 9 weeks

• Information Management School - 8 weeks

Non-prior service personnel may enlist up to grade E-3. Call the Recruiting Office for more details at 1-800-432-0182 or 988-5718.

Recruiters

Senior Master Sgt. Brian Voges Master Sgt. Jon Goehring Master Sgt. Eric Tidemann Tech. Sgt. Jeffrey Lackas Staff Sgt. Jessica Larson

Annual Training takes place in Volk Field

ARTICLE BY CAPT. JOE HARDIN PHOTOS BY LT. COL. REID CHRISTOPHERSON

The Security Forces Squadron sent 47 members to Volk Field, Wis. for Annual Training January 3-17. SFS was joined by Ready Augmentee Commander Capt. Kevin Miller who participated alongside the members of Security in all scenarios. In addition, eight members of the Services flight and one motivated Chaplain (Lt. Col.) Harrison Lippert also made the trek to Volk.

The training focus for Security Forces was on Weapons Training, SFS common job skills and many other tasks specific to the SFS mission.

"The emphasis of our annual training was on the Law Enforcement functions of Security Forces," said Squadron Commander, Capt. Joe Hardin. "That was one of the major roles that we assumed on our last overseas deployment. Another important part of the training dealt with responding, securing and managing major accidents and incidents. Very important training as we head into two significant events, the Sioux Falls Air Show and the Unit Compliance Inspection."

SFS utilized some of the latest technology based virtual trainers provided by the Wisconsin NG, Combat Readiness Training Center. The Warrior Skills Trainer provided scenarios on a giant video screen, troops patrolled in a Humvee with a mounted .50caliber machine gun, combat convoy operations as well as fire team training. The Engagement Skills Trainer provided valuable tactical shoot-don't shoot training with multiple weapon systems while working as a squad-fire team. The Wisconsin Counterdrug program's newly constructed High Risk Entry Facility provided the location for SFS members to put it all together for an outstanding operational finish.

The Services Flight, led by Senior Master Sgt. Scott Schaeffer, took over the kitchen at Volk Field and provided 946 delicious meals to the Airmen. Their valuable training in meal planning and execution was completed with a steak fry at the Volk Field Club.





Senior Airman Kelsi Larsen serves Tech. Sqt. Patrick Marino breakfast at the Volk Field dining facility during annual training in January.



Members of the 114 Security Forces Squadron bundled up to qualify on the M-4. Tech. Sgt. Gretchen Hansen and Tech. Sgt. Jeremy Wajer oversee the range and the qualification activities.

ANG Bowling Tournament

Moines, Iowa May 6 -9.

On behalf of the 132nd Fighter Wing, Iowa Air National Guard, you are invited to "Come and have a good time in 2009" at the 46th Annual ANG Bowling Tournament.

invite you and your family to Des Moines. The host hotel is the Renaissance Savery Hotel, a Marriott hotel. It is downtown on the skywalk system about three blocks from the Court Avenue

The room rate is \$89 plus tax. This room rate only applies on the

This year's Air National Guard Bowling Tournament will be in Des dates of the event and to get this rate you have to book by April 15. Please be aware that the entire hotel is non-smoking and they will charge an extra fee if this policy is not observed. The state of Iowa has recently gone to a non-smoking policy for all public areas.

To access room reservations and required tournament information The director of the 46th tournament, John Turner, would like to visit the website at www.cwp.marriott.com/dsmbr/ airnationalguardbowling.

> If you have any questions contact John Turner by e-mail at irturner1@msn.com or call 515-229-3789. Mailing address: John Turner, Director, 46th Annual ANG Bowling Tournament, P.O. Box 402, Johnston, IA. 50131-0402.



provided support during the inaugural 14-day period in January. Approximately 750 service members were assigned to the Armed Forces Inaugural Committee (AFIC) to provide ceremonial planning, logistics, and publications support.

The AFIC hired Col. Brian Vognild, JFHQ SDANG, in May of 2008 to provide leadership of the Command, Control, Communications, and Computer (C4) systems before, during and after the inaugural. By the authorization of the Secretary of Defense, the AFIC represented all armed forces and provided military ceremonial support to the 56th Presidential Inauguration.

Vognild was responsible for planning, engineering, and implementing all C4 Systems supporting approximately 750 joint members of AFIC. He was responsible for a \$3 million budget and provided leadership and direction for over 60 personnel from five service organizations.

"I had a Coast Guardsman as my IM chief/senior enlisted advisor, an Army lieutenant colonol as my deputy, an Air Force major as my IT division chief, a Marine major as my communications division chief, and a Navy petty officer for our IM support supervisor," said Vognild.

C4 encompasses all aspects of technology support including Communications (telephone,

radio network plans and operations, visual information maintenance, telecommunications, training). Information Technology (IT) (hardware, software, local and wide area networks (LAN and WAN), internet requirements, training, and information management (publications and AFIC forms). C4 also provides advice and counsel to the AFIC Command Section senior leadership. Vognild provided direction while ensuring directorate personnel were integrated within numerous joint organizations and other federal and local agencies in executing the AFIC

The most challenging aspect of the job was coordinating all the communications requirements with all the organizations and agencies around the Washington, D.C. area. "We had the opportunity to work with people from White House communications, the Capitol, the Secret Service and over 50 law enforcement agencies," said Vognild. "Our communications plan on Inauguration Day went off without a hitch due to the fact that our team worked extremely well under the adverse conditions - cold weather, record crowds, and record traffic.

After the Inauguration, the committee shifted from providing ceremonial support to preparing after-action reports, completing performance reports, medals and awards presentations, turning in equipment, out-processing, developing manning documents for the 2013 committee, and doing case studies on special

When asked what the highlight of his tour was, Vognild replied, "The biggest highlight was working with the professional people in a joint organization - a great privilage. But meeting Senator Thune in the morning and President Obama in the afternoon all in the same day was a thrill! The President shook my hand and thanked me for my service.

The assignment didn't come without hard work and dedication. Long hours with few days off led to it's own challenges for Vognild. "I think during the entire month of January, I had two days off. We had people working two to three days straight during the Inauguration period. I worked a 41-hour shift in two days (Monday and Inauguration Tuesday). The most difficult challenge as a director was ensuring our people were safe, alert, and prepared to do thir job after working so many hours.

Vognild returns from the tour in March where he will resume his duties with SDANG Headquarters. His next goal is to assist with the certification process of the Joint Staff late this BY CHAPLAIN (MAJ.) BILL TESCH

We saw it once again. It is an all too frequent sight in these times. We saw again the images of Airmen and their families embracing in tearful farewells as we sent more than 50 of our CE squadron off on another long deployment. What an honor it was for me to stand among those brave families and Airmen and to bear witness to the courage and love expressed in that room as we gathered in the wee hours of a December morning. I know that to the families and to any casual observer it would seem as though there was only bad news in the room that day: the bad news of an ongoing war; the bad news of families separated by miles; the bad news of our Nation's young men and women being placed in harm's way.

But there is good news, too. The tears are the good news. The tears are good news because they are emblematic of the love and care that these families bear for one another. It is good news that our attachment to our loved ones is

It is good news that when we are away from home in a strange land, someone watches for us and misses us.

It is good news that our lives make a difference in the lives of others.

In my faith tradition we believe that God has an even deeper attachment to us.

He, too, grieves when we are away from him He too, fusses over us and thinks about us

He, too, sheds tears over us.

In my faith tradition, the tears of God are the good news: the good news that his love and care for us is so great that what we do affects

While our friends and neighbors are away from their families, let's redouble our efforts to show our love and support to their families who are missing them. But let's also give thanks for the love that keeps us attached to one another and that makes life sweet.



Chaplain (Maj.) Bill Tesch visits with members of the Civil Engineer Squadron and their families on Dec. 27, 2008.

John L. Levitow **Honor Graduate**

FROM A LETTER BY CHIEF MASTER SGT. DEBORAH F. DAVIDSON, COMMANDANT



The McGhee Tyson Air National Guard NCO Academy is pleased to report that Tech. Sgt. Shawn L. Greer was recognized as the recipient of

the John L. Levitow Honor Graduate Award for NCOA Class 2009-1. The Honor Graduate Award is presented to the one student in the top one third of the class who best demonstrates the outstanding attributes of intelligence, leadership ability, enthusiasm, military bearing, and dedication to the spirit and the mission of the school and the Total Air

The United States Air Force, Air Force Reserve, and Air National Guard are justifiably proud of this high caliber Airman; it is with that spirit in mind that we commend Tech. Sgt. Greer on his exemplary performance and congratulate your unit for sending such an outstanding individual to the McGhee Tyson NCO Academy.

Guard's first 4-star general ready to take Minutemen forward

A crowd of more than 300 people from all ranks and services watched as the secretary of Defense swore in and promoted the first four-star general to lead the National Guard in its 372-year history Nov. 17 in the

Gen. Craig R. McKinley became the chief of the National Guard Bureau and received his fourth star by Defense Secretary Robert M. Gates.

Secretary Gates and Navy Adm. Michael G. Mullen, chairman of the Joint Chiefs of Staff, as well as General McKinley's wife, daughter and son helped add the fourth star to the general's uniform.

"The promotion of General Craig McKinley to this rank, to serve in this post, is in recognition of his outstanding leadership abilities and shows the confidence the president and I have in him to be the nation's senior Guard officer at such a critical time," Secretary Gates said.

General McKinley succeeds Army Lt. Gen. H. Steven Blum, who served 5.5 years as chief of the Bureau and in January will become deputy commander of U.S. Northern Command, the first Guard officer to hold that position.

General McKinley joins the ranks of Army Generals George Washington and Ulysses S. Grant, and two other former, four-star officers who served as Guardsmen during their military careers.

"It's a rich and high honor to be the 26th chief of the National Guard Bureau," General McKinley said. "I will give it every bit of energy, every

bit of heart and soul that I can possess to make sure that our National Guard and our Soldiers and Airmen are well taken care of, and I will work very closely and faithfully with the services."

Of the more than 460,000 Citizen-Soldiers and -Airmen, some 68,000 Army and 5,700 Air Guard members are on active duty for operations Noble Eagle, Enduring Freedom and Iraqi Freedom today. Furthermore, on any given day an average of 17 governors call out their National Guard for a variety of domestic needs.

General McKinley is the fourth Air Guard officer to serve as chief of the National Guard Bureau. He most recently served as director for the Air National Guard. There, he was responsible for policies, plans and programs affecting more than 106,000 Airmen.

Secretary Gates credited General McKinley for successfully leading the Air Guard during a time of severe manpower reductions and other major challenges from the war on terrorism, Base Realignment and Closure implementation, budget changes and the transformation of the National Guard from a strategic reserve to an operational force.

General McKinley received his Air Force commission in 1974 after graduating from Southern Methodist University in Dallas with a degree in business administration. He holds master's degrees in management and economics and in national security strategy. He is a command pilot with more than 4,000 flight hours.

After 30 years in the SDANG: A Colonel's Goodbye



friendships. Take care. I'll be seeing you.

To My Guard Family - how do you sum up 30 years in a single letter? Quite simply, you can't, but I'll give it a try.

The friends I have made, the people I have met, the places I have been will remain with me forever. The memories of each and every year I had the honor of serving with the SD Air National Guard will always be a part of who I am. From Alaska to Arizona, Belgium to Turkey and many points in between, I have had the opportunity to see glimpses of this world we live in and been a part of making it a better place for our children and our children's children.

Serving this unit and working with all of you has been the experience of a lifetime. Each of you has become a treasured

part of my life, one that will never be forgotten and will, SDANG FILE PHOTO hopefully, be built upon in the coming years as I join the honorable group of SDANG Retirees! Thank you for allowing me to be a part of this great organization. Thank you for the memories, the laughter, the celebration, the dedication, and the

The Banquet thanks SDANG for generosity

A big thank-you to all SDANG members who recently donated to The Banquet in Sioux Falls. The money left over from the AEF tshirts sales was \$430 and the dress down day on Dec. 19 netted \$805. Chief Master Sgt. Rebecca Brennan had the honor of presenting The Banquet with a check for \$650. The remaining \$585 will be used to purchase the meal when the South Dakota Air National Guard serves at The Banquet on May 19. Thanks to Master Sgt. Nancy Ausland and Master Sgt. Sara Hilmoe for their fundraising efforts and thanks again to everyone for your commitment to this worthwhile cause.

Four Words – A Million Possibilities

EDITOR'S NOTE: THE AUTHOR OF THIS COMMENTARY WISHES TO REMAIN ANONYMOUS.

This may be the most unconventional advice column vou've ever read. If vou've ever been carried home from a bar by your friends, read on. If you've ever greeted the suggestion to "open a tab" as an all you can drink challenge, read on. If you've ever been the center of attention, because you passed out in the center • of the dance floor, definitely read on.

Some lessons are best learned though tough ■ and memorable consequences – those we experience or witness. When it comes to the downside of excessive drinking, that's definitely the case. Now any man or woman in military • service has undoubtedly endured countless lectures, speeches and warnings about binge drinking, drunk driving and other alcoholinduced bad behavior. However, no education ■ I've ever experienced drives the point home like four simple words – "Don't Be That Guy."

Those, my friends, are words to live by. We've all been out on the town and seen That • Guy making a jackass of himself (or herself, because girls can definitely be That Guy too). ■ Sometimes we laugh at him, but it ceases to be funny when That Guy wrecks your evening by acting like a meathead, or getting you kicked out of the bar, or starting a fight you have to finish, or ruining your hook-up, or getting arrested, or bleeding in your car, or smashing your TV, or puking on your shoes, or ... well, vou get the point.

The beauty of "Don't Be That Guy" is that it's open-ended advice - it covers a million

Submitted by Col. (Ret.) Ruth Christopherson

It's also not judgmental. It isn't saying don't drink, or don't have a few beers with your buddies, or don't go out and let loose a little. It simply means don't overdo it, don't lose control, don't be an idiot.

I've seen some That Guy behavior in the military. But, I've also seen it from frat boys, businessmen, the girl next door, and even my relatives (anyone else have a cousin who barfed in the shrimp bowl at a family wedding?). Poor judgment knows no bounds. The trick is to avoid it, and learning from others' mistakes can

What are some reasons not to be That Guy? Here are a few to consider:

Because teeth look better in your mouth Because puking through your nose hurts Because STD does not stand for "So Totally

Because insurance doesn't cover stupidity Because "I don't remember" is not an excuse that holds up in court

Another BIG reason not to be That Guy is because he is often considered "fair game" for ridicule or drunk-shaming. Having a girl throw a beer in your face is a bummer, but in the world of That Guy, you may be getting off easy especially if you pick the wrong place to pass



out. Have you ever seen a dude with one eyebrow shaved off, or duct-taped to a flagpole, or show up to work in the morning with a big [censored by editor] drawn on his face with permanent marker? Try explaining those naked pictures of you on the Internet to your girlfriend, or worse, your mom.

So, if you want to keep your friends, your reputation, your money, your teeth, your dignity, and other stuff you value, do yourself a favor and just Don't Be That Guy. Words to live by, for sure.

12 THUNDERBUMPER





PHOTO BY MASTER SGT. CHRIS STEWART

Security Forces Squadron 1st Sgt. Senior Master Sgt. John Wagner presented the Diamond Sharp award to recipients during a ceremony held at Joe Foss Field, S.D. on Dec. 8, 2008. Pictured left to right, Master Sgt. Randy Wingen, Logistics Readiness Squadron 1st Sgt., Technical Sgt. Vince Kruse, 2006-2007 recipient, Technical Sgt. Al Hintz, 2007-2008 recipient, Staff Sgt. Steve Pederson, 2008-2009 recipient, and Senior Master Sqt. John Wagner.

(Below) Civil Engineer Squadron Diamond Sharp recipients Master Sgt. James Volden, NCOIC Material Acquisition and Master Sgt. Myrna Jones, Operations Specialist are presented their awards by 1st Sgt. Master Sgt. Jeffrey Smith on Dec. 6, 2008. Also pictured are 1st Sgt.'s Master Sgt. John Wagner and Master Sgt. Randy Wingen.



PHOTO BY SENIOR AIRMAN OUINTON YOUNG



PHOTO BY SENIOR AIRMAN QUINTON YOUNG

Lt. Col. Mark Malmberg and Col. Craig McCormick stand at attention with Col. Russ Walz as they prepare for the 114th Medical Group change of command Nov. 1, 2008.

(Below) Lt. Col. Nathan Alholinna accepts the flag of the 175th Fighter Squadron from Col. Michael Meyers during a change of command ceremony at Joe Foss Field Dec. 6, 2008. Alholinna assumed command of the 175th FS from previous commander Lt. Col. Jeff Wish.



PHOTO BY SENIOR AIRMAN QUINTON YOUNG



DIAMOND SHARP

This award is given out annually by each unit First Sergeant to an individual in his or her unit that the First Sergeant believes has demonstrated the core values of the Air Force, has an outstanding appearance, sets examples for others to follow and is a good mentor.



PHOTO BY MASTER SGT, CHRIS STEWART

Master Sgt. Ken Grunewaldt, 114th Communications Flight Operations Controller was presented the Mission Support Group Diamond Sharp award by 1st Sgt. Senior Master Sgt. Julie Zitterich during a ceremony on Jan. 10.

(Below, left to right) Command Chief Master Sgt. James Welch, 1st Sgt. Master Sgt. Randy Wingen, Staff Sgt. Steve Schade, Lt. Col. Jeffrey Pay, Col. Steven Warren, and 1st Sgt. Senior Master Sgt. Julie Zitterich gathered for a photo on Jan. 10 after Staff Sgt. Schade was awarded the Logistics Readiness Squadron's Diamond Sharp award.



PHOTO BY SENIOR AIRMAN QUINTON YOUNG

CHANGE OF COMMAND



PHOTO BY MASTER SGT. CHRIS STEWART

Lt. Col. Alvin Punt received the flag of the 114th Civil Engineer Squadron from Col. Steven Warren, Mission Support Group commander at a change of command ceremony held at Joe Foss Field Sep. 13, 2008. Punt assumed command of the squadron from Lt. Col. Richard Reid who accepted a position as the 114th Fighter Wing Inspector General.

(Below, left to right) Col. Michael Meyers, Col. Matthew Jamison, and Col. Russ Walz stand at attention during the reading of the change of command orders for the 114th Operations Group Nov. 1, 2008. Meyers assumed command of the group from Jamison who moved on to become the 114th Fighter Wing's Director of Strategic Initiative



PHOTO BY SENIOR AIRMAN QUINTON YOUNG

From Buildup to Breakthrough

FROM THE OFFICE OF CULTURAL LEADERSHIP AND DEVELOPMENT; NATIONAL GUARD BUREAU SUBMITTED BY SENIOR MASTER SGT. JENNIFER M. REECY

How does an organization or team institutionalize change and sustain momentum? In the book, "Good to Great", author Jim Collins describes the *Flywheel Concept* as a critical ingredient to greatness. A flywheel simply is a mechanical wheel that once jump started, if it continues to turn long enough and at a fast enough pace, it will eventually get to a point of *breakthrough* where it begins to move under the weight of its own momentum.

Institutionalizing Diversity as a philosophy into the Air National Guard requires embracing a *Flywheel Concept* wherein all hands are pushing daily on the *flywheel* to create and continue the momentum required – failure occurs when we stop pushing and the *flywheel* comes to rest or slows for lack of energy. Quite simply, change initiatives fail in part because of a lack of sustained momentum – insufficient pushes on the *flywheel!*

What constitutes a push on the *flywheel?* It is the accumulation and build-up of knowledge and know-how! Monthly discussions of diversity topics to coincide with the diversity poster campaign, keeping diversity front and center in hearts and minds, implementing the steps laid out in the Commander's Guide — are all examples of *pushes on the flywheel*.

The goal of each commander is to teach the *Flywheel Concept* to base personnel, then to ensure all hands are pushing. To continually ask: what

did you do today to push the *flywheel?* And, to hold base personnel accountable for implementation of the steps, as stated in this guide, as a minimum effort to keep the *flywheel* moving!

It is critical to remember that once momentum stops the *flywheel* for whatever reason—it takes immense effort to get it moving again, to reignite the interest to even provide the effort, and to convince your Airmen that—this time we are serious, so push again everyone!

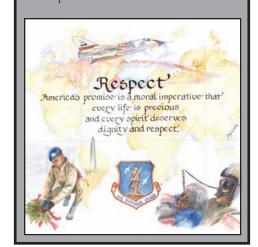
What is the point of *breakthrough* on your base? What must you do to get all hands pushing, not occasionally, but in a sustained and consistent manner? In celebrations of heritage to the ANG's continuous legacy, Diversity Champions training, incorporating the diversity poster campaign seamlessly into base activities, implementing diversity goals, vigorous mentoring, and diverse boards for selections are only a few spirited examples that continuously advance the *flywheel*.

In the words of Jim Collins, "There is no single defining action, no grand program, no killer innovation, no solitary lucky break, no wrenching revolution. Good to great comes about by a cumulative process – step by step, action by action, decision by decision, turn by turn of the *flywheel* – that adds up to sustained and spectacular results."

Now – get that *Flywheel* moving on our base!



Something to watch for over the next year are the Human Resource Advisor's monthly campaign posters on base. Each month will be different and will send a message that supports our goals. February is "Respect".



Medical moment: Colon cancer Preventable, treatable, beatable

SUBMITTED BY LT. COL. RUTH SIEM



Myth: You don't need to be screened for colon cancer if you have regular bowel movements and are feeling fine.

The truth, from the

SDANG FILE PHOTO American Society for Gastrointestinal Endoscopy is this: Colon cancer is a silent killer. Usually there are no symptoms to rely on, and when there are symptoms, the cancer may be at an advanced stage.

When colon cancer is caught early, most people are cured. However, when colon cancer is detected at later stages, the chances for cure are much lower.

Although colon cancer often has no symptoms, warning signs that may indicate

colon cancer include blood in your stools, narrower than normal stools, unexplained abdominal pain, unexplained change in bowel habits, and unexplained weight loss. These symptoms may be caused by other less harmful diseases such as hemorrhoids, inflammation in the colon, or irritable bowel syndrome. If you have any of these symptoms, however, you should be checked by your doctor.

There is no substitute for getting tested. Starting at age 50, everyone should be screened for colon cancer, regardless of their lifestyle. In fact, colonoscopy screening allows for the detection and removal of harmless polyps or growths in the colon before cancer develops.

For more "myth" information, click www.screen4coloncancer.org

Air Force Chief of Staff issues 2009 preferred reading list for Airmen

GEN. NORTON A. SCHWARTZ, USAF CHIEF OF STAF

The professional development of Airmen remains one of our key priorities; to that end we've carefully selected each book on my 2009 reading list. I consider professional reading important for every Airman: officer; enlisted; and civilian.

My 2009 reading list includes twelve books. You owe it to yourself, our Air Force, and our Nation to continually increase your knowledge. The reading list is one small step in this direction.

This year's reading list is organized into three areas: Military History; Mission, Doctrine, Profession; and Our Nation and Our World. Every quarter I will highlight three books from the list and explain why I think they are pertinent to your professional development.

The first book speaks to our Military History. American Patriot: The Life and Wars of Colonel Bud Day, by Robert Coram, details the life of a heroic man in the United States Air Force. Coram's superb biography of the most decorated living American veteran begins with Bud Day's childhood and follows him through joining the Air Force, marrying his high school sweetheart, and flying demanding missions in Vietnam. It is a truly remarkable story of a great Airman and Medal of Honor recipient.

The second book, Modern Strategy by Colin S. Gray, makes sense of the strategic history of the 20th Century and what this implies for the 21st Century. Gray recently wrote a thought-provoking Strategic Studies Quarterly article about Airpower and Irregular Warfare. This book is an excellent backdrop for better understanding the demands on our Air Force.

The third book for this quarter is Beating Goliath: Why Insurgencies Win, by Jeffrey Record. This book examines the phenomenon of victories by the weak over the strong, and more specifically, insurgencies that succeeded against great powers. Mr. Record reviews eleven insurgent wars from 1775 to the present and suggests why the seemingly weaker side won. He concludes that external assistance correlates more consistently with insurgent success than any other explanation.

I hope you enjoy these books. I truly believe reading plays an important part in the professional development of Airmen and that these books will provide valuable insight into our changing Air Force and world.

The entire 2009 AF Chief of Staff reading list can be found at www.af.mil/library/csafreading

From the family of Al Lidel



Alan Earl Lidel, 69 of Sioux Falls passed away December 15. He was the son of Carl and Myrtle (Loberg) Lidel, and was born on August 20, 1939, in Chester, SD. He grew

up there and received his education, graduating from Chester High School in 1957. In 1958, Alan enlisted with the South Dakota Air National Guard. He also worked as a bookkeeper at Hallenbeck's Corp. in Madison, SD. In 1960, Alan moved to Sioux Falls, SD, and continued with the Air Guard while attending at Nettleton Community College.

Alan was united in marriage with Karen Bredeson at First Lutheran Church on March 19, 1965. The couple remained in Sioux Falls and began to raise a family. Alan continued his career with the Air Guard as an Aircraft Maintenance Controller until retiring in 1993, after 35 years of service. In retirement, Alan

worked part-time at the Sioux Falls Regional Airport in security, at Wallmart as a greeter, and volunteered as the VA Hospital. He also made sure to make time to travel and spend time with his children and grandchildren.

The Family of Al Lidel would like to extend a thank you for the cards, phone calls, e-mails and visits to Al during his illness. As most of you know, it didn't take much to make Al appreciative of a kindness extended his way and to put a smile on his face. Al kept his humor during his illness and rose to the occasion of a visit.

Our family appreciates the many cards and memorials sent to us after Al's passing. Thank you to the friends who braved the cold for the visitation and the funeral to be Al's pallbearers and say good bye.

I do believe he was probably looking down with a smile on his face and saying thank you. Al is now with his grandson in Heaven and both are at peace.



Victim Advocates, L to R: Scott Richardson, Melania Barnes, Reid Christopherson, and Sara Hilmoe.

Sexual Assault Prevention & Response Program

Sioux Falls Rape & Domestic Abuse Center 1-877-IN-CRISIS (462-7474) 24 Hour Crisis Line

> Military OneSource 1-800-342-9647

Sexual Assault Response Coordinator (SARC)

Reid Christopherson - 988-5644

Assistant SARC & Victim Advocate
Sara Hilmoe - 988-5702

Victim Advocates Melania Barnes - 988-5838 Scott Richardson - 988-5866

Sexual assault is a crime

that can and must be stopped!

If you, or someone you know, are survivors of a sexual assault, help is available.

Three generations of full-time service

BY MASTER SGT. NANCY AUSLAND

The Portices' have made full-time service in the South Dakota Air National Guard truly a family tradition. Three generations of the Portice's, Master Sgt. (Ret.) Bob Portice, Chief Master Sgt. Jeff Portice, and Staff Sgt. Christopher Portice have all made careers of full-time service with the

Master Sgt. (Ret.) Bob Portice started his technician service in the War Readiness Supply Kit area in base supply February 1961 through April 1971 and retired as the Resource Management Squadron First Sergeant in December 1989 with 37 years of military service.

in the Aircraft Fuel Systems Maintenance shop in November 1984. In

April 2002, he moved to the Logistics Readiness Squadron's chief position where he still

Staff Sgt. Christopher Portice began his military service in September 2002. Chris started his technician service in the flightlin avionics shop in January 2009.

"As far as I know, this is the

Chief Master Sgt. Jeff Portice started his Active Guard Reserve service only time the unit has had three generations of one family serve full-time in our unit." said Lt. Col Reid Christopherson.



Force Support Squadron merges base services

The stand-up of the 114th Force Support quality of life. While the activation of the 114th Squadron will merge two base flights that focus on customer service, community support and Mission Support Flight and 114th Services Flight

FSS will not officially occur until May, the 114th

are already joining efforts to provide Airmen more accessible and better services. More information to follow in the coming months.



SYNERGY

The combined action of two flights becoming a single entity

Air Force Graphic by Airman 1st Class Brittany Barker

New Air Guard director promoted in Pentagon ceremony

BY ARMY STAFF SGT. JON SOUCY NATIONAL GUARD BUREAU

Lt. Gen. Harry M. Wyatt III became director of the Air National Guard and was promoted to the rank of lieutenant general in a ceremony held Feb. 2 at the Pentagon.

Air Force Chief of Staff Gen. Norton Schwartz and Gen. Craig R. McKinley, Chief of the National Guard Bureau, pinned General Wyatt's three stars on his shoulders and congratulated him on his new position.

General Wyatt, who previously served as the adjutant general of the Oklahoma National Guard, was nominated in December by then President George W. Bush to the U.S. Senate for confirmation as the director of the Air National Guard. General Wyatt succeeds General McKinley, who served as the Air Guard's director for more than two years until becoming chief on Nov. 17, 2008.

In this position, General Wyatt will be responsible for formulating, developing and coordinating all policies, plans and programs affecting more than 106,800 Air Guard members in more than 88 flying wings and 200 geographically separated units throughout the United States, the District of Columbia, Puerto Rico, Guam and the Virgin Islands.

"This is a special day for members of the Air National Guard," General McKinley said.

He added that among the current adjutants general. General Wyatt was often the go-to person on many issues affecting the Air Guard.

General Wyatt, who also served as commander of the 138th Fighter Wing

in Tulsa and as the Oklahoma Guard's chief of staff for its Joint Force Headquarters. He entered the Air Force in 1971 and has flown aircraft such as the F-100 Super Sabre and the F-16 Fighting Falcon.



Gen. Norton Schwartz (left) and Gen. Craig R. McKinley (right) pin lieutenant general stars on Lt. Gen. Harry M. Wyatt III.

"I'm actually just Bud from Oklahoma," he said after receiving his third star. "I'm humbled to be here, and ready to roll up my sleeves and get to work."

And locally...

BY MASTER SGT. NANCY AUSLAND

Lt. Gen. Wyatt III isn't the only one from his family to recently acquire new rank. Maj. Shelby Dreyer, the director's daughter and a member of the South Dakota Air National Guard was also promoted. Dreyer, who moved from Oklahoma to South Dakota in 2004, is the Intelligence Operations Officer for Headquarters South Dakota Air National Guard.

She transerred to the 114 FW in January 2005. While in the Oklahoma ANG, her father and her were fortunate enough to work together.

"He was actually my commander when we were both with the Oklahoma Air National Guard." said Drever.

Dreyer has future plans to join the S.D. Army National Guard and continue her military career.



PHOTO BY MASTER SGT. CHRIS STEWART



Maj. Shelby L. Dreyer, Intelligence Operations Officer, HQ SDANG is pinned with her new rank by Col. Allen D. Bolton and Col. Mark J. Bauer during a ceremony Feb. 7.

Base Fraud, **Waste & Abuse Monitor**

South Dakota Air National Guard 114th Fighter Wing Lt. Col. Richard Reid



Lt. Col. Richard Reid is the new 114th Fighter Wing Inspector General. The IG office is located in Hangar 40, upstairs in room 202 and the phone number is 605-

Lt. Col. Reid will be responsible to handle all IG complaints as well as any fraud, waste and abuse inquiries.

> Air Force Fraud, Waste & Abuse Hotline Toll-Free 1-800-538-8429



Master Sgt. Daniel McNeil and Master Sgt. Patrick Ellingson stand at attention during the roll call for the 114th Civil Engineer Squadron Dec. 6, 2008 during the unit's mobilization ceremony held at Joe Foss Field, SD.

"the best squadron in the best Air Force in the world."



Master Sgt. Tonja Jorenby is congratulated on her choice to deploy by 114th Civil Engineer Squadron commander, Lt. Col. Alvin Punt. Jorenby will be making her third trip to SW Asia in support of Operation Iraqi Freedom.



BY STAFF SGT. MIRANDA SKILES

THUNDERBUMPER

Overseas deployments seem to be getting longer and more frequent for SDANG members. The latest group of Airmen from the South Dakota Air National Guard to take their turn in the line of duty hails from the 114th Civil Engineer Squadron. The 114th CES PRIME BEEF (Base Engineer Emergency Force) team recently deployed 52 Airmen to Southwest Asia to work on numerous projects to support combat airpower in the Global War on Terror.

The deployment took place in five phases with the first and largest group leaving shortly after Christmas and the rest at the beginning of January. They will be overseas approximately six months.

Of those Airmen on the deployment, four are full time technicians. The other 48 are traditional guardsmen, six of whom are college students. No matter what their jobs might be at home, while on active duty, they are all proud members of the PRIME BEEF Squadron.

At home and abroad, CES performs several functions to maintain critical facilities. Examples include: plumbing, carpentry, power production, electrical work, emergency management, supply, engineering and project management, liquid fuels, heavy equipment operations and heating/ventilation/air conditioning (HVAC). They will also continue to support ongoing joint planning with other U.S. and host nation services.

Almost half of the members deploying are making their second visit to SW Asia, but for Master Sgt. Tonja Jorenby the trip marks her third long deployment overseas. She says deployments are a chance to really do the job she's trained to do, which is to make the base better for everyone it serves.

At the mobilization ceremony at Joe Foss Field Dec. 6, Col. Walz said the 114th's training has prepared them to be "the best squadron in the best Air Force in the world." Jorenby agrees saying the 114 CES is a good crew and they will do a fine job on this deployment.

The 114 CES definitely has reason to boast. In 2004, the SDANG Engineers and Emergency Management Flight were chosen as "Most Outstanding" within the Air National Guard and Air Force Reserve.

Continue to keep the deployed members of the 114 CES in your rayers.



